

The Da Vinci Growth Leader Profile

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ATTITUDES

How you think and feel

Open-minded

- Transparent
- Curious, Learning, Adaptable
- Inclusive, Listening, Ecosystem mindset

Courageous

- Unapologetic, taking a stand with high integrity
- Grounded in reality
- Bold, willing to make big bets

Future-focused

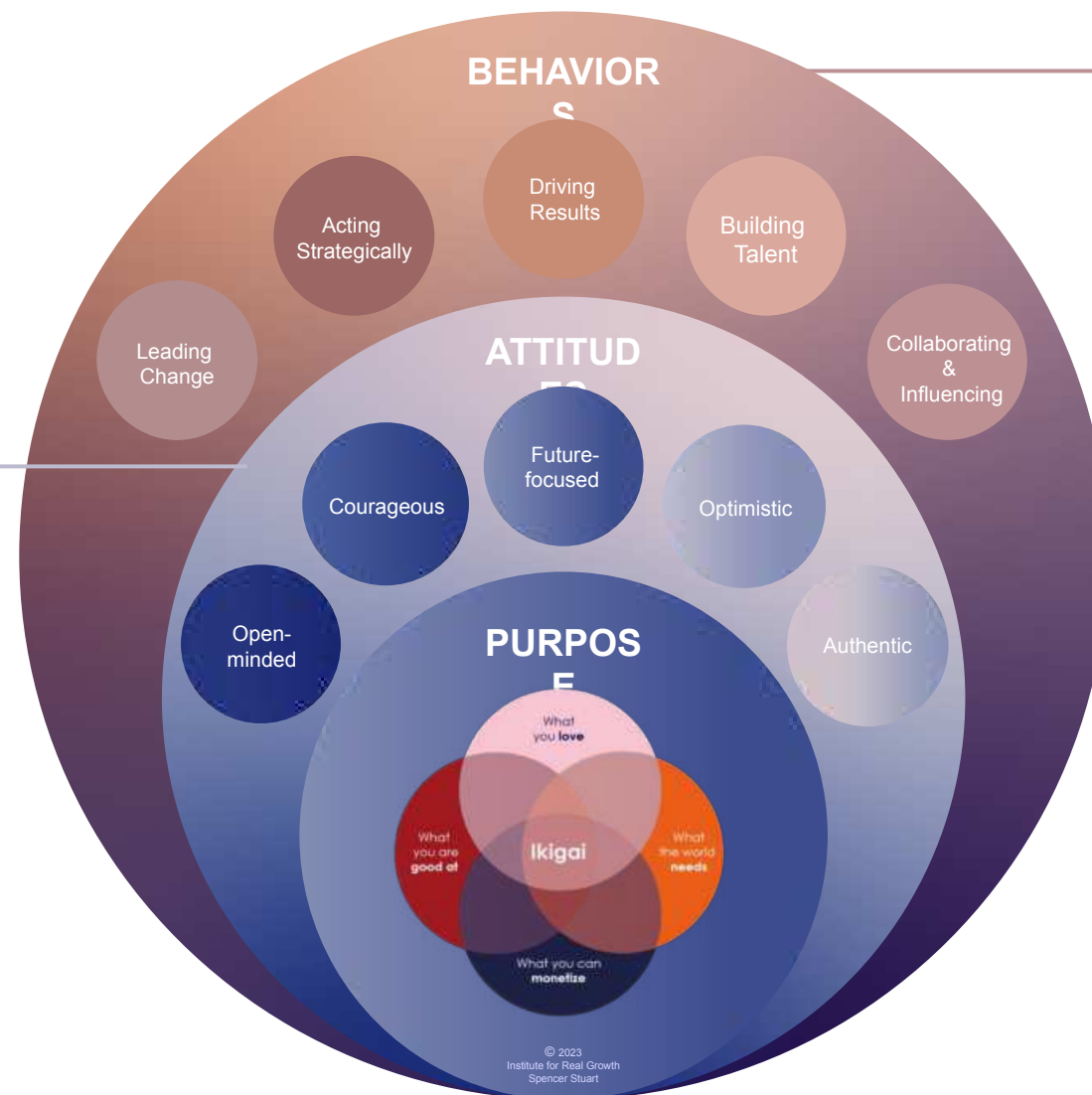
- Visionary with clarity
- Intentional
- Resilient

Optimistic

- Positive outlook
- Can-do mentality
- Trusting

Authentic

- Approachable
- Humble, kind
- Vulnerable



BEHAVIORS

How you deliver outcomes

Driving Results

- Creates reciprocal stakeholder value
- Shared holistic KPIs for sustainable impact
- Enabling innovation for growth

Acting Strategically

- Filtering all key decisions with business purpose
- Prioritizing and ringfencing strategic initiatives
- Addresses ST challenges in the context of LT strategy

Leading Change

- Providing the roadmap to a future-fit state
- Driving systemic transformation
- Navigating trade-offs with transparency and grace
- Mobilizes a coalition of change leaders

Building Talent

- Develops capability for stakeholder engagement
- Ensures representation of key stakeholder perspectives
- Promoting partnering and empowering all levels

Collaborating and Influencing

- Proactively engaging with stakeholders for win-win
- Fostering interdependence internally and externally
- Investing in relationships/team, mentoring

Thank you