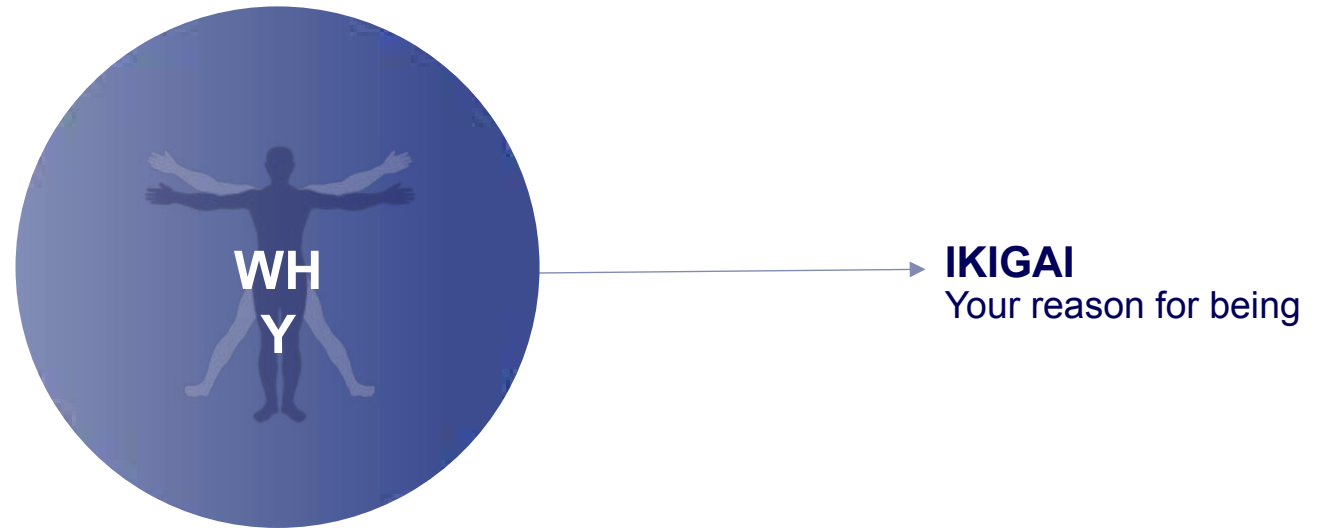


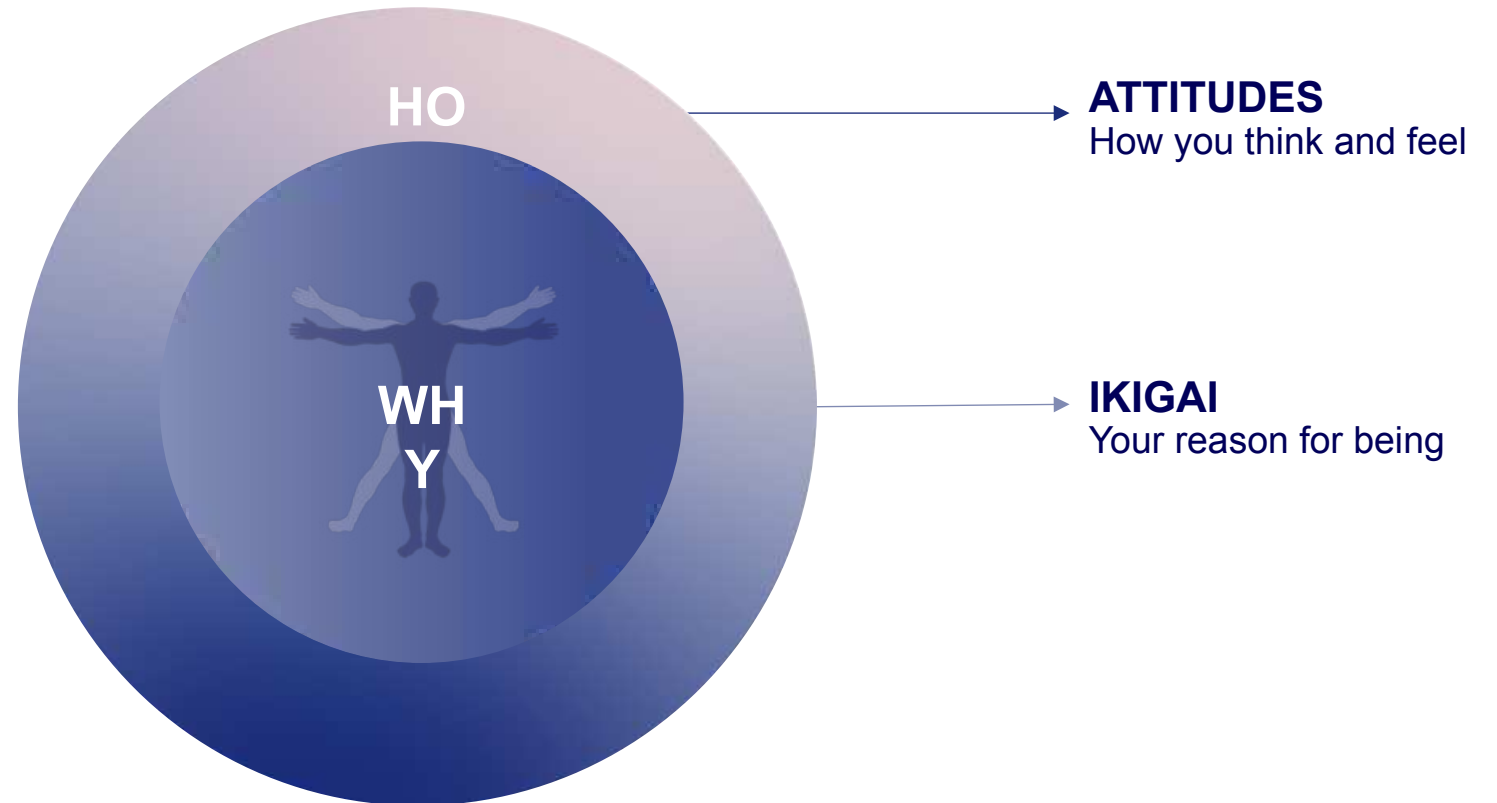
WHO

Profile of the winning leader of the future

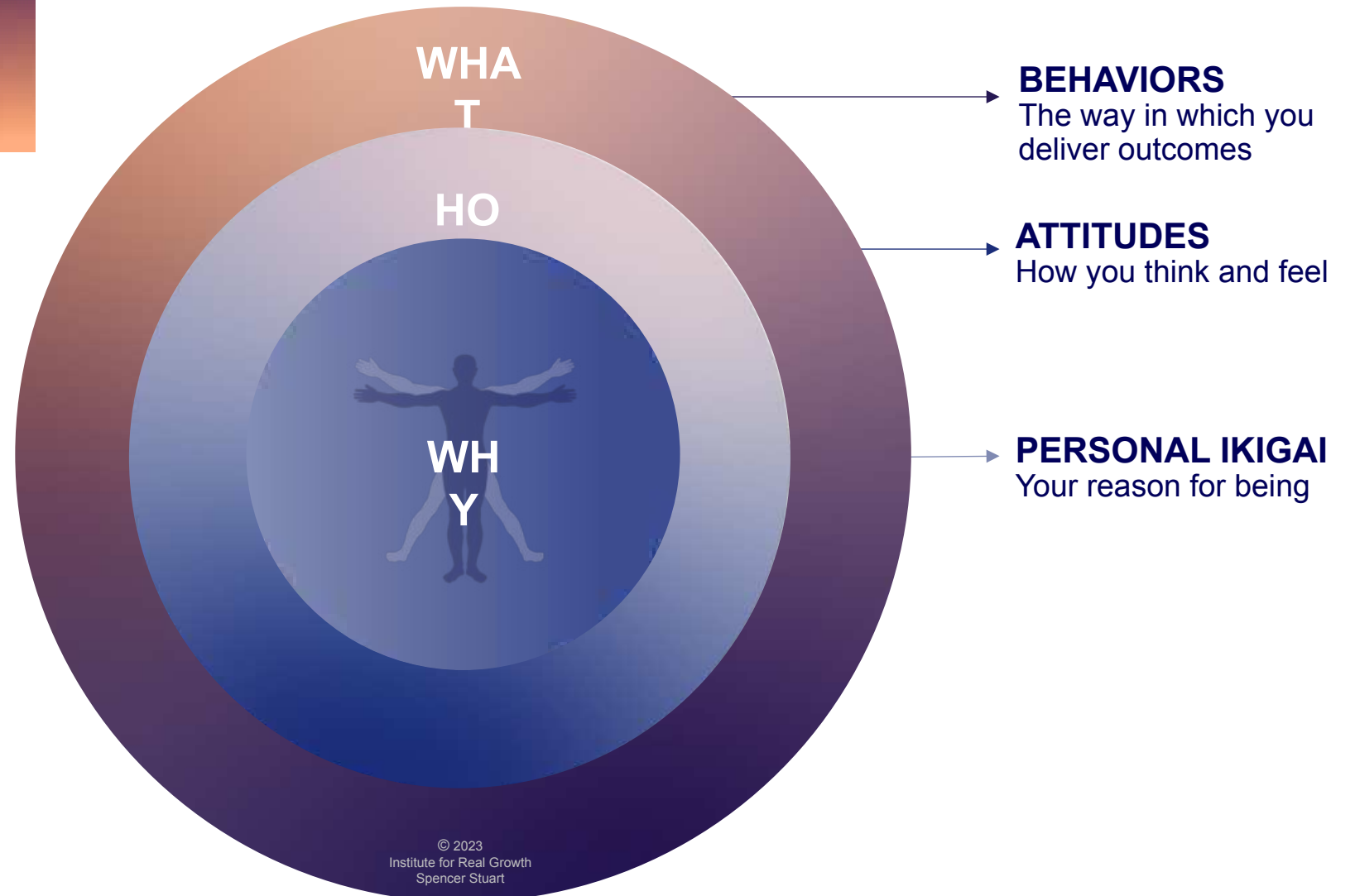
The DaVinci Growth Leader



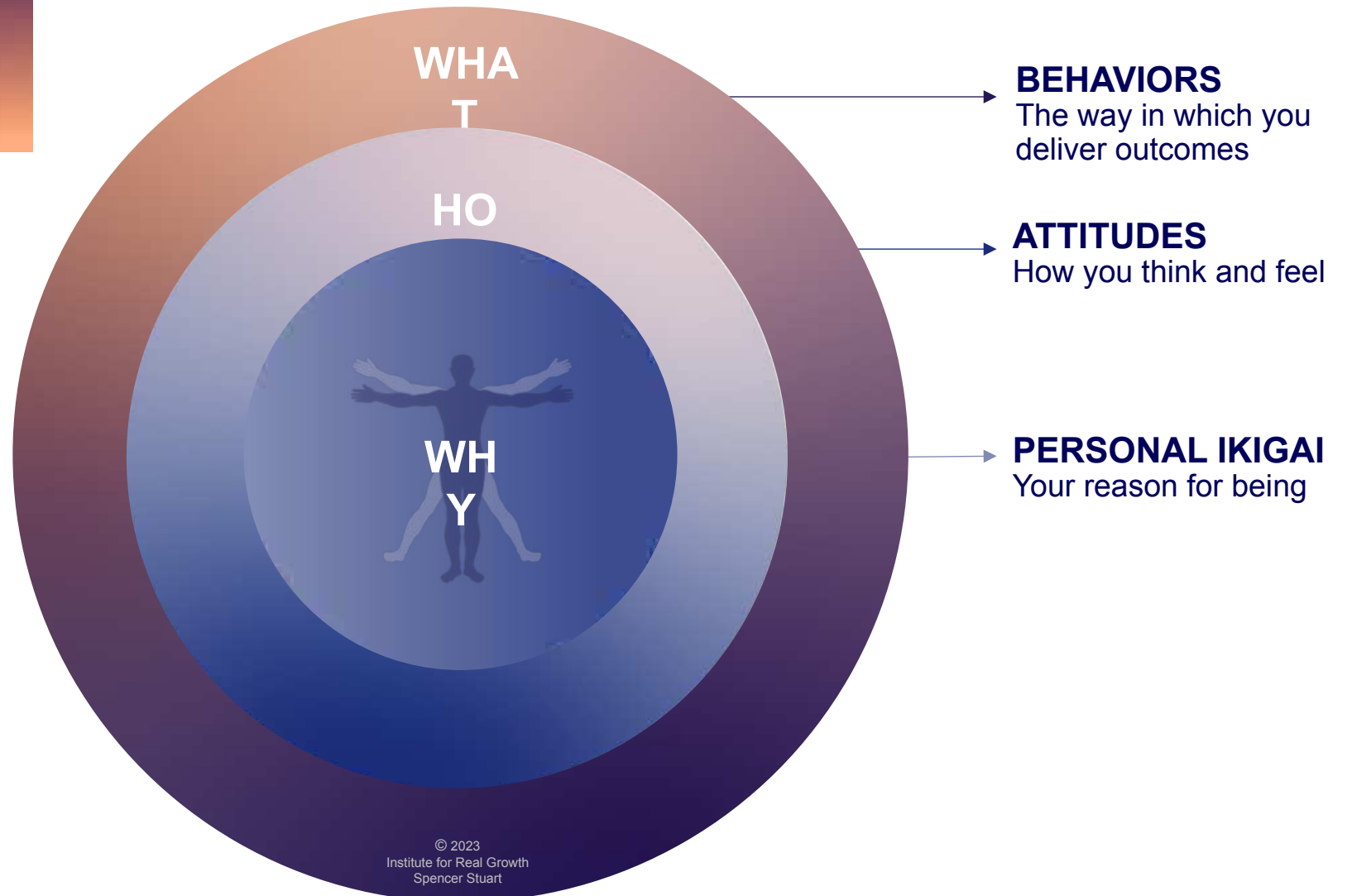
The DaVinci Growth Leader



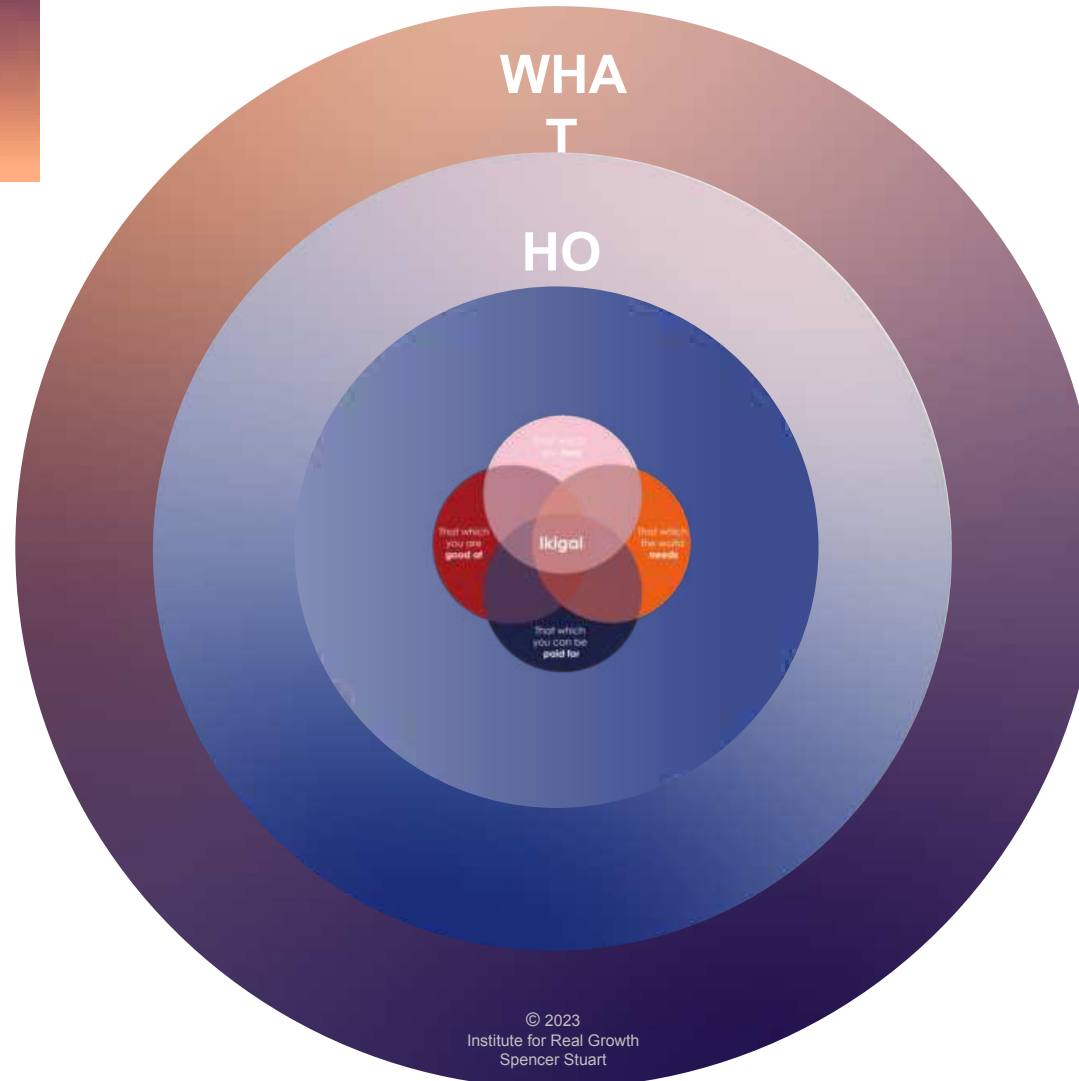
The DaVinci Growth Leader



The DaVinci Growth Leader



Personal Ikigai



Personal Ikigai



Near-death experience
Michael Milken



Marc men
for this fro

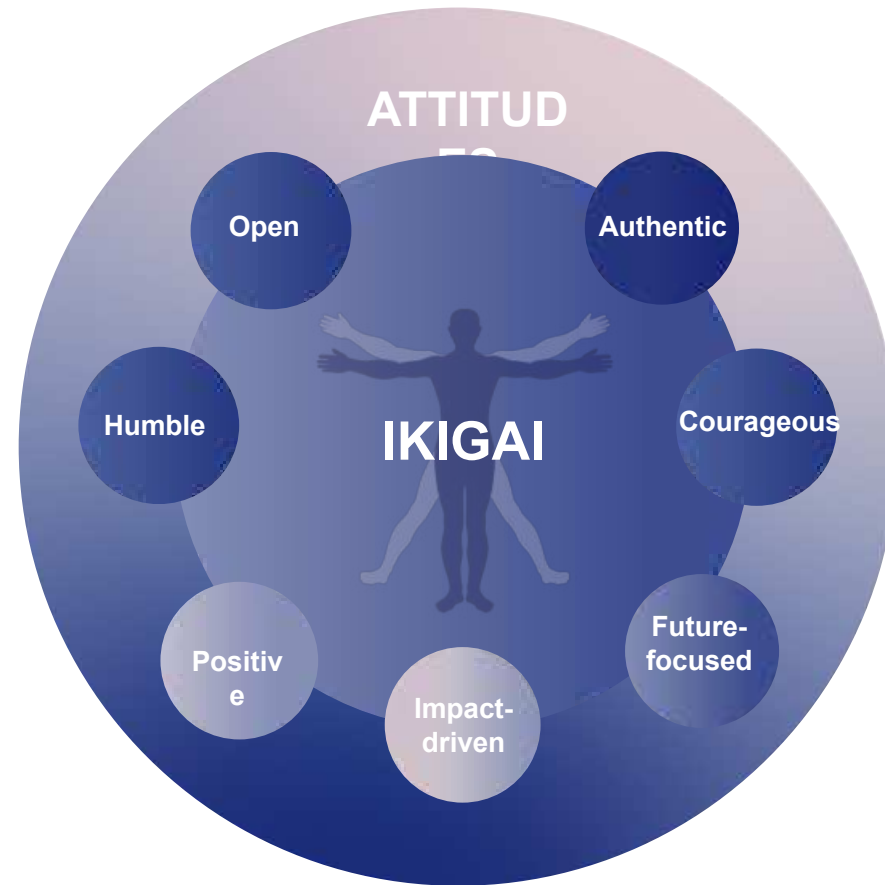
Career Break
Arianna Huffington



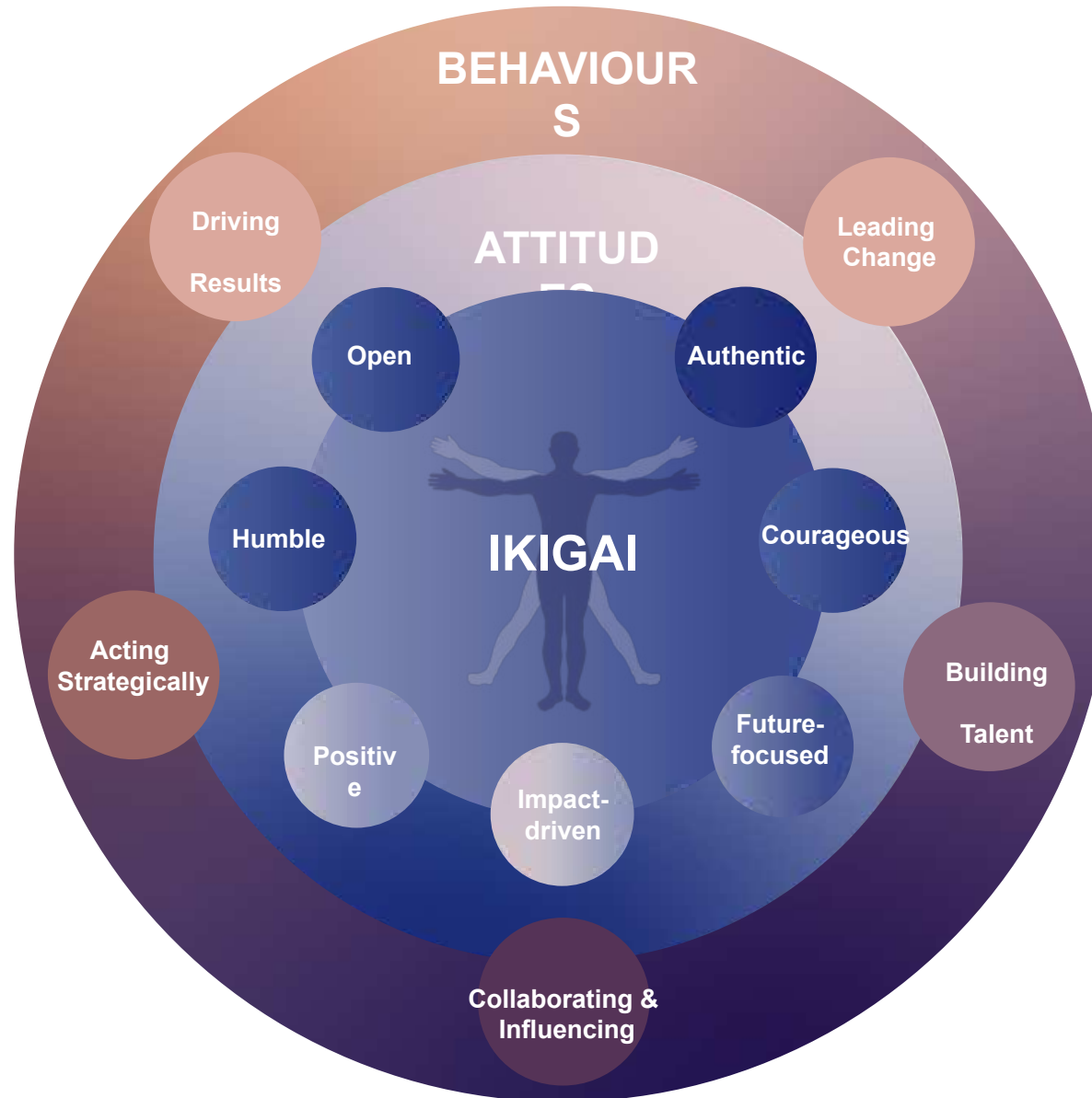
Team Exercise
Unilever



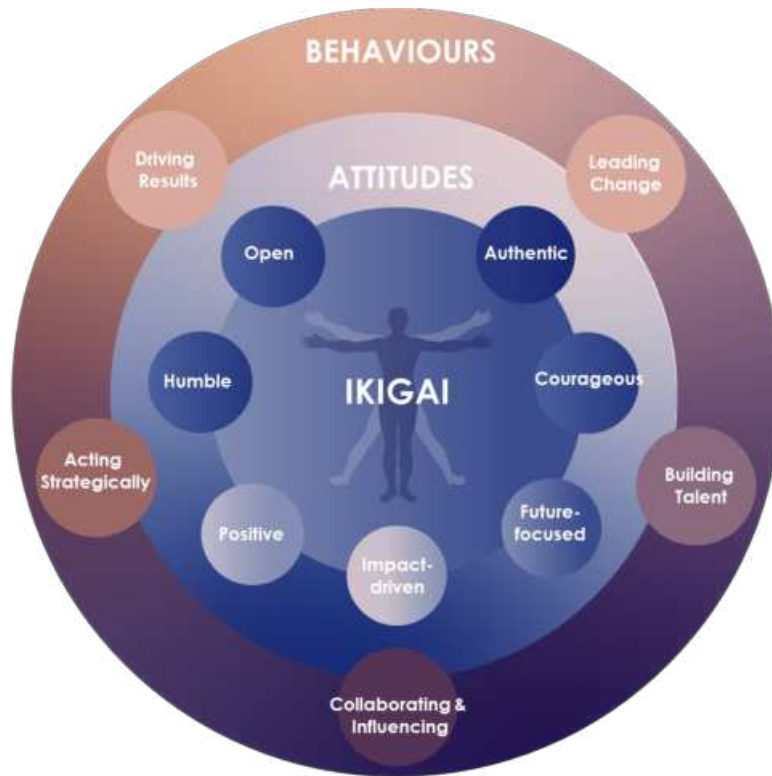
Attitudes



Behaviors



Behaviors



Driving Results

- Addresses the materiality and reciprocal value creation expectations of stakeholders.
- Inspires innovation and top performance by transforming what the organization can achieve to deliver stakeholder value
- Drives clarity and shared accountability and celebrates success with more holistic performance KPIs.

Acting strategically

- Provides clarity, inspires innovative stakeholders value creation and filters key decisions with an inspiring business purpose
- Ringfences resources for strategic initiatives and proactively ensures progress
- Addresses short-term challenges in the context of long-term strategy across diverse stakeholders.

Leading Change

- Provides a clear vision and change roadmap to a future-fit state, anticipating stakeholder responses to plans and actions.
- Drives systemic transformation supported by a cross-network coalition of change leaders.

Building Talent

- Creates a systematic approach to developing talent and organizational capability for understanding stakeholder needs.
- Ensures representation of key stakeholder perspectives throughout the organization
- Inspires partnering and empowers the levels of the organization most capable of addressing stakeholder needs.

Collaborating and Influencing

- Proactively engages with stakeholders, seeking to understand needs, make the pie bigger, and create win-win solutions.
- Fosters interdependence internally and partnerships across entities to achieve goals that transcend a single company
- Navigates perceived trade-offs between stakeholders with transparency and grace